

Health, Safety and Welfare Policy - Statement of Intent

We regard safety as a critically important priority for the Company. The health and safety of everyone involved in, and affected by our operations, is of primary importance and central to the sustainability of the business. As is the desire for all to return home safe every day.

We are committed, through strong visible leadership and engagement with the workforce in promoting and providing a safe environment in which to work. It is our aim to provide an incident free environment where accidents are eliminated and health is protected.

In order to achieve these goals we will commit to:

- Regularly review and update our health and safety management system to meet the requirements of new legislation, guidance from regulatory bodies and industry expectations.
- Having a planned approach for meeting our safety objectives.
- Continuous improvement to meet our aim of providing an incident free environment.
- Provide information, instruction, training and supervision as necessary to enable the safe performance of our activities.
- Provide a safe working environment and safe systems which will enable our colleagues to carry out their tasks without risk.
- Provide opportunity for worker involvement and feedback through formal and informal consultation.
- Empower any of our employees and sub-contractors to stop and question work methods and raise issues relevant to health and safety without fear.
- Promote and encourage mutual respect for people involved in our work activities.
- Facilitate the sharing of knowledge and good practice.
- Continue to develop good relationships, mutual respect and commitment from our valued supply chain.
- Carry out appropriate disciplinary action for non-compliance.
- Strengthen our health and safety culture by setting good personal examples and maintaining high standards of safety, health and welfare.
- Maintain a thorough monitoring programme.

We also recognise the need to have a strong commitment to the protection of the environment and to minimise waste. Our Sustainability and Environmental Policy Statement sets out this commitment.

The co-operation and commitment of all employees and sub-contractors is essential in the implementation of this policy. The Company reminds all involved of their obligation to co-operate with the Company, take reasonable care for their safety and the safety of others. The Company expects high standards of commitment from all management, staff and sub-contractors.

It's only when we work together and communicate effectively that our goals will be realised.

Signed..........

Date.....June 2018

Mr Kevin Hall – Managing Director