

Sustainability & Environmental Policy Statement

It is our intention to deliver sustainable solutions for our employees, clients and the wider community and environment in which we work and live.

We believe that becoming a more sustainable and environmentally aware business will help us become a more successful business.

We consider our social, economic and environmental issues are paramount to our continued success.

Social

Environmental awareness and individual responsibility will be developed amongst employees at all levels with full and effective consultation being encouraged.

Clients, employees, the general public and all other persons who may be affected, will be made aware of any company activity which may affect the environment.

Responsibility for the environment is ranked equally with that for the health and safety of employees, the general public and others.

Local community interests will be taken into account and positive communication with the community entered into, where appropriate.

Economic

We will work with our supply chain to deliver mutually sustainability solutions that deliver value for money.

We will maximise our resource efficiency in planning, design and logistics.

We will continue to develop and improve standards by making use of available technology and developments, together with a waste recovery and recycling approach.

Plant vehicles and equipment will be maintained and operated to provide the maximum environmental protection as far as practicable.

Environmental

We will control our activities to avoid causing unnecessary and unacceptable risks or adverse effects on the environment in line with the requirements of the Environmental Protection Act and any other environmental legislation, as far is reasonably practicable.

Where possible we endeavour to actively reduce our use of energy and greenhouse gas emissions relevant to our operations.

We have a planned approach for continuous improvement to meet our objectives and targets programme to reduce energy, waste and to protect natural resources.