

Sustainability Roadmap

Our roadmap identifies key practical measures and targets set across our business and operations, that work towards our targets of net zero scope 1 & 2 (and associated head office emissions) by 2030 and extended scope 3 emissions by 2045.

As a business we are committed to reducing our carbon footprint and associated carbon emissions annually. Any remaining emissions from our scope 1 & 2 (and associated head office emissions) have been offset through the investment in carbon offsetting schemes since 2022.

We are the first carbon neutral envelope contractor and we continue to deliver more carbon net zero projects than any of our sector competitors.

The carbon offsetting schemes chosen are certified to the highest standards, with real-world carbon reduction impacts and social responsibility in mind. Hathaway are passionate about supporting social value, which is reflected through our environmental, social and governance (ESG) goals and commitments.

Working alongside our valued clients, developers, consultants, and supply chain, we endeavour to work collaboratively to share knowledge, awareness and learning for mutually shared benefits.


 Promote alternative greener methods of transport for employee commuting


 Working with our valued supply chain to ensure EPD certificates are in place for key products

 Embrace cleaner fuel sources and innovation for plant and machinery

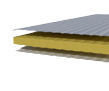
 Embrace circular economy to reduce waste and improve efficiency


 Transition to cleaner fuel sources for transport of goods and materials

 Supporting the transition of steel manufacturers to deliver lower carbon embodiment

 Working with our supply chain on product and packaging take back schemes encouraging reuse and repurpose through a circular economy

 Ensure maximum efficiency of all freight to site

 Supporting our supply chain on new products and innovations to reduce embodied carbon

 All plant and machinery to switch to HVO fuel use whenever feasible

2025

 PV installation to provide renewable energy source

2030

 Target zero waste to landfill

 Target all energy to be provided from a green energy supply

 Invest and support paperless processes

 All fleet vehicles to be EV by 2030

2035

2040

CARBON NET ZERO BY 2045

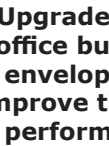
BASELINE 2019

Support local procurement & supply chains when possible

 Maximise the use of video conferencing

 Upgrade to 100% LED lighting

 Procure 100% recycled paper

 Upgrade head office building envelopes to improve thermal performance